

**Table 29. Reasons for changing employer and/or job since 1995 for doctoral scientists and engineers,
by field of doctorate: 1997**

April 2002

Reasons	Field of doctorate							
	All fields	Computer and mathematical sciences	Biological and agricultural sciences	Health sciences	Physical and related sciences	Social sciences	Psychology	Engineering
Total changing employer and/or job (number).....	109,600	69,000	25,600	4,100	23,600	12,700	15,400	21,200
	Percent							
Pay or promotion opportunities.....	53	50	54	54	51	53	54	55
Working conditions.....	28	27	25	33	24	31	39	24
Job location.....	20	18	23	S	19	20	25	17
Change in career.....	33	30	32	33	33	28	28	41
Family-related reasons.....	12	S	15	S	9	11	15	9
School-related reasons.....	13	S	16	S	11	10	14	13
Laid off or job terminated.....	18	18	17	S	22	18	18	13
Retired.....	4	S	S	S	6	S	S	5
Other reason.....	14	S	13	S	14	18	13	12

KEY: S = Suppressed due to too few cases (fewer than 1,000 weighted cases).

NOTES: Numbers are rounded to nearest hundred. Percents are rounded to the whole number. Details may not add to total because of rounding and because multiple answers were allowed. Survey of Doctorate Recipients includes persons who had earned a research doctorate from an U.S. institution and resided in U.S. as of April 1997.

SOURCE: National Science Foundation/Division of Science Resources Statistics, 1997 Survey of Doctorate Recipients